

## Diversity, Equity, and Inclusion (DEI) *(Updated March 30, 2021)*

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The Ohio Transfer 36 requires at least 12 semester hours of elective course credit. Diversity, Equity, and Inclusion (DEI) is classified as an Ohio Transfer 36 elective option.

- Learning outcomes 1-4 are considered essential (marked with an asterisks) and required for course approval.
- Institutional course submissions must contain either learning outcomes 5 or 6 (choose at least one) to be considered for course approval.

### **Learning Outcomes:**

1. Describe identity as multifaceted and constituting multiple categories of difference such as race, color, language, religion, national origin, gender, sexual orientation, age, socio-economic status, and intersectionality as operating by individual and group. \*
2. Describe how cultures (including their own) are shaped by the intersections of a variety of factors such as race, gender, sexuality, class, disability, ethnicity, nationality, and/or other socially constructed categories of difference. \*
3. Recognize the complex elements of cultural biases on a global scale by identifying historic, economic, political, and/or social factors, such as ethnocentrism, colonialism, slavery, democracy, and imperialism. \*
4. Recognize how sociocultural status and access to (or distribution of) resources are informed by cultural practices within historical, social, cultural, and economic systems. \*

### **Choose At least One:**

5. Articulate the meaning of empathy and its role in strengthening civic responsibilities and reducing the negative impact of societal stereotypes.
6. Demonstrate empathy by successfully interpreting intercultural experiences from one's own and others' worldview.